

# **MISSOURI**

# **Department of Conservation**

Rev. 091123



#### **VISION**

A future with healthy fish, forests, and wildlife where all people appreciate nature.

#### **THEMES**

## Take care of nature

- Missouri has healthy land, water & forests
- Missouri has sustainable fish & wildlife

### Connect people with nature

- Missourians have places to go to enjoy nature
- Missourians value nature

# Maintain public trust

- Missourians are confident their investments are used wisely
- Missouri is a recognized leader in conservation

#### **INITIATIVES**

- Implement the Comprehensive Conservation Strategy
- Maintain and improve ecological function of watersheds and wetlands.
- Implement tiered approach to minimize invasive species and disease
- Promote ecosystem resiliency and adaption to climate stressors
- Recover and maintain priority species of conservation concern
- Increase voluntary compliance with the Wildlife Code of Missouri

- Implement Land Conservation Strategy
- Expand opportunities for outdoor recreation activities
- Implement a community conservation strategy
- Implement a tiered approach to area maintenance and infrastructure development
- Develop, define and maintain data management system and processes for recreational and public use opportunities
- Develop a statewide relevancy strategy
- Deliver efficient and effective nature-based programs and workshops to diverse audiences

- Develop and implement customer experience strategy
- Implement Baldrige performance excellence framework
- Implement and align governance practices, processes and structure
- Implement and integrate revised values and behaviors
- Revise strategic plan
- Develop and implement environmental compliance plan
- Develop and implement employee engagement strategy
- Implement Inclusion and Diversity plan recommendations